

Curriculum development workshop on "Sustainability Management and Circular Economy"

THE Department of Management studies of University of Vocational Technology (UoVT) recently organised a Curriculum Development Workshop on "Sustainability Management and Circular Economy" at the Galle Face Hotel Colombo.

The event was hosted by the Department of Management, UoVT under the purview of Techno-Economic-Societal Sustainable Development Training in Sri Lanka TESS Sri Lanka co-funded by European Council.

The University of South-Eastern Norway is the primary coordinator of this project. The University of Vocational Technology and the University of Sri Jayewardenepura will introduce new educational programs on Sustainability and Circular Economy through the grant. The project's aim is to introduce both undergraduate and postgraduate programs to the university curriculum in Sri Lanka to address the problems in waste collection, waste disposal and waste management and to move the society towards 'circular economy' with more emphasis on sustainability and improving living conditions. In the first phase, the University of Sri Jayewardenepura and the University of Vocational Technology are taking necessary steps to introduce post-graduate and undergraduate programs in the field of "Sustainability Management and Circular Economy" with special emphasis on waste management.

The chief guest of the inaugural ceremony, University of South-Eastern Norway principal coordinator Professor Chamara Kuruppu, highlighted the importance of establishing a viable waste management system to address the current issues faced by Sri Lanka due to insufficient waste management practices which linked to life threatening issues and how the universities can contribute to address this national issue by taking a leading role.

UoVT Faculty of Industrial



technology Dean Professor Chandana Jayalath stressed that it is high time to set up a rigid system to educate the young generation of the country to find creative solutions to the management related issues that are threatening the country. Adding her thoughts, UoVT Department of Management Studies Head N.L.B. Oshadie said that a B.Tech in Industrial Management Technology program is further developed as a special degree in Sustainability Management and Circular Economy in compliance with the work package. Among the events of the workshop, group discussions and presentations were held to review and evaluate the newly developed study program in the area of waste and sustainability management by the UoVT and the USJP. The academic members of both universities, including the University of South-Eastern Norway attended the workshop.



Over 200 students graduate at CICRA Campus annual graduation

MORE than 200 students graduated from CICRA Campus – Sri Lanka's premier cyber security education provider – during its graduation ceremony held recently at the BMICH.

The graduands included students who completed the Bachelor of Cyber Security degree from the University of Deakin and Executive Master in Information Security from Asia e University, Malaysia.

The graduation ceremony was presided by Prof. Rohan Samarajiva – a pioneer in ICT revolution in Sri Lanka. Prof. Samarajiva led the Telecommunications Regulatory Commission as its Director General overseeing the liberalisation of the telecommunications industry. He is also a former Chairman of the ICT Agency of Sri Lanka.

The graduation ceremony commenced with the arrival of Chief Guest Prof. Samarajiva in an academic procession led by traditional dancers to the convocation hall at the BMICH. CICRA Group Director/CEO Boshan Dayaratne and Group Executive Director Vasana Wickremasena accompanied the chief guest while members of the academic panel of CICRA Campus also joined the procession.

Speaking to the graduands, their parents and close relatives, Prof. Samarajiva said learning to learn is the key. "You'd been given the theoretical framework to distin-



guish between good knowledge and bad knowledge. The actual learning is not visible, it's behind the degree, and it's not the exams. The credential becomes obsolete, but the learning remains," he said.

"There is massive change happening in our field and unlike the

old days, a degree doesn't mean the end of learning. You must keep on top of the new knowledge," Prof. Samarajiva said.

"Some people have fun – we must admit they have fun – making money by making life unpleasant for other people by breaking into



systems. And the current systems are made obsolete by these people who are trying to sharpen their techniques and develop new ways of breaching cyber security measures. And if you are a white hat trying to defend these systems based on the knowledge gained from 2019 or 2020, you're not going to be very good at the job. You need to continuously refresh your knowledge," he said.

Speaking at the ceremony, CICRA Group Director/CEO Boshan Dayaratne congratulated all the graduates and said that the CICRA Campus is proud of all the students for coming out victorious during these challenging times. "Challenging times serve as a test of character and resilience, we're proud that all our students have faced these challenges successfully," Dayaratne added.

CICRA Group Executive Director Vasana Wickremasena introduced the Chief Guest to the audience while CICRA Campus Head of Academics Nimesha Rajakaruna delivered the vote of thanks.

During the ceremony, the following students were awarded special awards:

Executive Master of Science in Information Security: J.M.L.C. Jayasekara (2019), W.P. Senalike Devalawatte (2020), W.M. Chinthaka Kasun Wanasooriya (2021)

Executive Master of Science in Mass Communication: Tharaka Ruwansiri Basnayaka (2020), Ranil Indike Ruwanpathirane (2021).



HSENIID Business Solutions PLC, a leading Human Resources Solutions provider in Sri Lanka, recently signed a partnership with the University of Vavuniya, a prestigious state higher education institution. The signing of such agreements has been a continuous effort by hSenid, in partnership with state universities such as Jayewardenepura, Colombo, Kelaniya, Moratuwa and Peradeniya, making this partnership the 6th, in its initiative towards building globally competitive local talent.

These partnerships further supplement the scope of the Human Resource programs provided by the university, adding strategic value to the study by capturing the essence of HRIS, encapsulating the complete automation of HR with Analytics and Artificial Intelligence-driven HR Tech advancements. A partnership aimed at grooming future minds in the pursuit of building a strong business landscape in Sri Lanka that moves ahead globally with technology.

The University of Vavuniya, currently offers degree programs under the Faculty of Business Studies, Faculty of Applied Science and the

hSenidBiz partners University of Vavuniya to empower future global talent

Faculty of Technological Studies. All three faculties offer twelve-degree programs of three and four-year duration at present. The University of Vavuniya expects to increase the student intake through introducing new study programs along with the establishment of the proposed faculties, namely, Faculty of Medicine, Faculty of Aquaculture, Faculty of Fisheries and Marine Studies, Faculty of Humanities and Social Sciences, Faculty of Environmental Science, Faculty of Health Care Sciences, Faculty of Livestock and Faculty of Graduate Studies.

The Memorandum of Understanding (MoU) was successfully signed between the Department of HRM, Faculty of Business Studies, University of Vavuniya and hSenid Business Solutions PLC on 28 February.

University of Vavuniya Vice-Chancellor Dr. T. Mangaleswaran said: "The Memorandum of



From left: hSenid Business Solutions Head of Support and Enterprise Delivery Mahinda Pathirana, Director and CEO Sampath Jayasundara, University of Vavuniya Vice-Chancellor Dr. T. Mangaleswaran, Dean of Faculty of Business Studies Dr. Y. Nanthagopan and Head of Department of Human Resource Management S. Harikaran

Understanding between hSenid Business Solutions PLC and University of Vavuniya will enable both institutions to bring upon constructive outcomes. The timing of collaboration is also prominent, as

the Vavuniya Campus of University of Jaffna was officially established as University of Vavuniya in 1 August 2021, and this is the first MOU signed as a university. This MOU will expose and broaden the

knowledge horizons of students in the Department of Human Resource Management, Faculty of Business Studies, University of Vavuniya.

Striving to keep up as an indige-

nous multinational, hSenid Business Solutions PLC is the first enterprise software company listed in the Colombo Stock Exchange. With over 25 years of experience, hSenid takes care of over 1,000,000 users of 1,300+ organisations across 20 diversified industries in 40 countries while operating from six countries. hSenid specialises not only in HRIS but also caters to a wide spectrum of HR needs with human resource outsourcing, employee tracking solutions and access control.

"The hSenid team comprises proud alumni of the local universities, making our HR solution a product of the local graduates, which is now an HRIS of global standards and recognition. Hence, stepping forward to help our undergraduates is simply our way of giving back to produce quality graduates," said hSenid Business Solutions CEO Sampath Jayasundara addressing the objective behind this partnership drive.

Through this MOU, partners from each institution aspire to improve undergraduate education in order to develop globally competitive graduates. The event was a success, and it was emphasised that this is only the beginning and that many more steps will be taken in the near future.